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### MEMO

TO: AZALAS Members and Friends  
FROM: Dr. Marvene Lobato  
Executive Director  
DATE: Monday, January 27, 2025  
RE: Immigration Resources

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The AZALAS Executive Board and staff strongly encourages our members and school districts to **seek legal advice** on how they will address the recent repeal of the Department of Homeland Security's 2021 guidance. Certain areas such as churches, schools, and hospitals are no longer protected from immigration enforcement. Members and school districts should have their legal counsel review, revise and approve all directives or procedures before issuing any to staff members and families.

Many agencies, organizations and school districts have willingly shared documents and information on how to proceed with providing guidance to staff and families. AZALAS has compiled a list of these resources, documents, and templates. We will host space on our website and continue to add more as we receive them. If you receive any information or have a template that is helpful, please forward to me at [Marvene.Lobato@azalas.org](mailto:Marvene.Lobato@azalas.org).

We are in this together and need to rely on one another.

“We all have two hands:

one to help ourselves,

and the second to help others.”

-anonymous